

**Preparing for
Retirement A-
Getting Started**

**Laying the groundwork
for your financial plan**

**An educational program
for individuals and
families anticipating or
now in retirement**



Hosted by York University's Retirement Planning Centre

Preparing for Retirement A-Getting Started

Laying the groundwork for your financial plan

Financial planning is a process... not an event!

Financial planning is important because it focuses on you; your life; your choices; your priorities and your dreams. One of the main reasons that most of us don't plan our financial future is that we haven't really defined our goals! We haven't thought seriously about where we want to go... what we really want out of life. We have no system to guide our spending.

Financial planning involves assessing where you are now, deciding where you want to go and determining how you will get there.

Understanding and using the financial planning process helps you in the achievement of your goals. Effective cash management is essential for the success of your financial plan.

The focus of this module involves the following:

- 1) The Financial Planning Process
- 2) Cash Management Strategies

The Financial Planning Process

Financial planning is the process of defining financial goals, analyzing your personal and financial situation and, developing and implementing strategies for the attainment of those goals. It is important to know how to set goals. We should plan with the end in mind to ensure that we do not arrive at an undesired destination. It is also important to have a clear picture of where we are now, financially. We can accomplish this through the compilation and analysis of Net Worth and Cash Flow Statements.

Cash Management Strategies

Efficient and effective cash management is a major contributor to a successful financial plan. Various strategies, designed to enable you to have discipline and take control of your cash flow, are discussed here. These include "pay yourself first" and a simplified cash flow system. We also have to look at mortgage interest reduction strategies.

Financial Snapshot
How does your picture look?

Individually, answer the following questions:

Financial Snapshot

	<u>Yes</u>	<u>No</u>
1. Have you set specific, measurable and attainable short & long term goals?	<input type="checkbox"/>	<input type="checkbox"/>
2. Have you discussed goals with spouse/partner?	<input type="checkbox"/>	<input type="checkbox"/>
3. Have you planned and implemented strategies to achieve your goals?	<input type="checkbox"/>	<input type="checkbox"/>
4. Have you found advisor(s) to help develop & implement strategies?	<input type="checkbox"/>	<input type="checkbox"/>
5. Do you seek professional advice before making a major financial decision?	<input type="checkbox"/>	<input type="checkbox"/>
6. Do you have a clear picture of your current financial situation?	<input type="checkbox"/>	<input type="checkbox"/>
7. Do you complete annual Net Worth & Cash Flow Statements?	<input type="checkbox"/>	<input type="checkbox"/>
8. Would you say that your cash flow is under control?	<input type="checkbox"/>	<input type="checkbox"/>

	<u>Yes</u>	<u>No</u>
10. Are you able to live within your means?	<input type="checkbox"/>	<input type="checkbox"/>
11. Do you make a point of being debtfree on your credit cards?	<input type="checkbox"/>	<input type="checkbox"/>
12. Do you spend under 35% of your income on mortgage and consumer debt?	<input type="checkbox"/>	<input type="checkbox"/>
13. Are you using all mortgage minimization strategies available?	<input type="checkbox"/>	<input type="checkbox"/>
14. Do you invest money towards achieving your goals on a consistent and periodic basis?	<input type="checkbox"/>	<input type="checkbox"/>
15. Do you have specific and prioritized objectives for each of your investments?	<input type="checkbox"/>	<input type="checkbox"/>
16. Are your investments adequately diversified?	<input type="checkbox"/>	<input type="checkbox"/>
17. Are your investments suitable to both your emotional and financial risk tolerance levels?	<input type="checkbox"/>	<input type="checkbox"/>
18. Are you quite knowledgeable about investments OR educating yourself about them?	<input type="checkbox"/>	<input type="checkbox"/>
19. Are your investments organized in a tax-effective manner?	<input type="checkbox"/>	<input type="checkbox"/>
20. Do you have a tax-effective plan to save for your children's education?	<input type="checkbox"/>	<input type="checkbox"/>
21. Do you maximize your RRSP contributions?	<input type="checkbox"/>	<input type="checkbox"/>
22. Do you take advantage of income splitting strategies with your spouse?	<input type="checkbox"/>	<input type="checkbox"/>

	<u>Yes</u>	<u>No</u>
23. Are you using all tax minimization strategies available to you?	<input type="checkbox"/>	<input type="checkbox"/>
24. Have you considered the effect of unexpected job loss on yourself and/or family, and calculated the cost?	<input type="checkbox"/>	<input type="checkbox"/>
25. Do you have the most cost effective types of life, disability, home and auto insurance?	<input type="checkbox"/>	<input type="checkbox"/>
26. Have you determined how much cash/capital and income your family needs in the event of your death?	<input type="checkbox"/>	<input type="checkbox"/>
27. Are your affairs organized to minimize tax/probate costs in the event of your death?	<input type="checkbox"/>	<input type="checkbox"/>
28. Do you and your spouse/partner have valid wills?	<input type="checkbox"/>	<input type="checkbox"/>
29. Have your wills been reviewed in the last 3-5 years or since a major life change?	<input type="checkbox"/>	<input type="checkbox"/>
30. Do you and your spouse/partner have current Property and Health Care Powers of Attorney?	<input type="checkbox"/>	<input type="checkbox"/>
31. Do you have a practical plan for financial independence/security in retirement?	<input type="checkbox"/>	<input type="checkbox"/>
32. Are your retirement assets sufficient to allow you to retire when you want?	<input type="checkbox"/>	<input type="checkbox"/>
TOTAL "NO" RESPONSES		<input style="width: 40px; height: 20px;" type="text"/>

Dream Building

Exercise

On your own, answer these questions:

1. What is a goal or an objective?

2. Is it important for people to have goals?
Why or why not?

3. What results may occur if an individual
does not have goals?

4. Give one example of a goal and one
example of a wish.

5. What separates a goal from a wish?

**Look into the future:
7 years from today...**

Where are you living?

Who are you living with?

How are you earning a living?

Who are the people with whom you have
significant relationships?

What are you wearing?

What is your principal means of
transportation?

What are you doing for fun?

Financial Planning Process

- Establish financial goals
- Gather, process & analyze relevant information
- Develop financial plan
- Implement the plan
- Monitor & change as required

Both steps need to be completed before any further planning can take place. It's easier to plan the route to your destination if you know what your starting point is. Collecting your financial data, organizing it with the use of financial statements, and then analyzing the data will complete step two.

The following statements can be compiled for this purpose:

- 1) Net Worth Statement
- 2) Cash Flow Statements
- 3) Income Tax Pro forma
- 4) Investment Performance Statement

STEP TWO:

Collect and analyze your data
Where am I now?

- Financial Statements
- ▶ Net Worth
 - ▶ Cash Flow

The most commonly used and beneficial statements are Net Worth and Cash Flow. Current financial and legal documents that should be used at this stage of the financial planning process include:

- a) all investment statements
- b) employee benefits profile
- c) mortgage agreement
- d) wills
- e) powers of attorney
- f) trust agreements
- g) other agreements
- h) previous years' tax returns

STEP TWO

Collecting and analyzing your data

Where are you now?

The first step of the financial planning process is to determine where you want to go.

The second step involves developing a clear picture of where you are now - financially.

Assets

	YOU	YOUR PARTNER	TOTAL
Liquid Assets			
Chequing Account	_____	_____	_____
Savings Account	_____	_____	_____
Short Term Deposits	_____	_____	_____
Other	_____	_____	_____
Liquid Asset Total:	_____	_____	_____
Registered Assets			
RRSPs	_____	_____	_____
DPSPs	_____	_____	_____
Pension Plans	_____	_____	_____
Other	_____	_____	_____
Registered Total:	_____	_____	_____
Non-registered Assets			
Term Deposits – GICs	_____	_____	_____
Bonds	_____	_____	_____
Mutual Funds – Income	_____	_____	_____
Stocks	_____	_____	_____
Mutual Funds – Equity	_____	_____	_____
Real Estate	_____	_____	_____
Other Investment Assets	_____	_____	_____
Non-registered Total:	_____	_____	_____
Personal Assets (resale value)			
Home	_____	_____	_____
Vehicles	_____	_____	_____
Other	_____	_____	_____
Personal Total:	_____	_____	_____
Total Assets			
Liquid+Registered+Non-Reg.+Personal	\$ _____	\$ _____	\$ _____

Liabilities

	YOU	YOUR PARTNER	TOTAL
Short Term			
Credit Cards	_____	_____	_____
Personal Lines of Credit	_____	_____	_____
Instalment Loans	_____	_____	_____
RRSP Loans	_____	_____	_____
Other Obligations	_____	_____	_____
Short Term Total:	_____	_____	_____
Long Term			
Mortgage of Personal Residence	_____	_____	_____
Loans for Personal Assets	_____	_____	_____
Loans for Investment Assets	_____	_____	_____
Student Loans	_____	_____	_____
Long Term Total:	_____	_____	_____
Total Short Term and Long Term Liabilities	_____	_____	_____

NET WORTH
(Assets – Liabilities)

\$	\$	\$
----	----	----

Value of Net Worth Statement

- Financial worth
- Benchmark
- Ownership
- Liquidity
- Potential tax liability
- Borrowing
- Analysis of debt, asset allocation and insurance needs
- Foundation for estate, investment, tax, risk mgmt and retirement planning

Value of Net Worth Statement

Your Net Worth Statement is important because it clarifies your financial worth and serves as an annual benchmark. You can chart your progress towards the achievement of your goals and readily identify problems or obstacles in a timely manner. It can also be used as a scorecard. Are your debts going down while your assets are going up? This is what we normally strive for (outside of major changes or emergencies). Are your debts increasing? This would generally call for another look at your cash flow.

Asset ownership is important in creating strategies for income splitting and estate planning. A Net Worth statement allows us to assess how liquid we are for the purposes of risk management. We can also assess the potential tax liability of our tax-deferred investment vehicles. Financial institutions normally require a Net Worth statement from potential borrowers.

With a clear picture of our debt situation, we can develop debt reduction strategies. We can also view how our assets are allocated for the purposes of our investment planning strategies.

Cash Flow Statement

ANNUAL INCOME

Employment _____
 Bonus/Commission _____
 Self-employment _____
 Support _____
 Investment _____
 Other _____
 Annual Income Total: _____
 Monthly Ave. (divide by 12): _____

MONTHLY EXPENSE/ Cost of Living

Housing

Rent or mortgage _____
 Condo fees/ property taxes _____
 Home insurance (if paid monthly) _____
 Power & water & sewage _____
 Heating costs _____
 Phone & long distance & cellular _____
 Cable _____

Food

Grocery store _____
 Restaurants & fast food & lunches _____

Transportation

Car loan or lease _____
 Gasoline _____
 Parking _____
 Bus & taxis & car pool _____
 Car insurance (if paid monthly) _____

Medical & Insurance

Life Insurance (if pd monthly) _____
 Prescriptions _____

Recreation

Entertainment, sports, hobbies _____
 Liquor & cigarettes _____
 Babysitting _____
 Books, magazines, newspapers _____

Savings, Investments

Short term goal: _____
 Medium term goal: _____
 Long term goals & RRSPs: _____

Debts

Total monthly debt payments _____

Miscellaneous

Child support _____
 Day Care _____
 Church & charities _____
 Toiletries & hair & cosmetic _____
 Personal allowances _____
 Bank service charges _____
 Dry cleaning & laundry _____
 Pet supplies _____
 Other (specify) _____

Monthly Expense Total \$ _____

Add
 Monthly Irregular Expenses \$ _____

Equals
 Total Monthly Cost of Living \$ _____

MONTHLY INCOME \$ _____

Minus
 EXPENSES \$ _____

NET CASH FLOW \$ _____

**IRREGULAR EXPENSES
(estimate annual cost)**

Medical

Health Care / Blue Cross _____
 Dental _____
 Optical _____
 Specialists _____

Clothing

& shoes, jewellery, cleaning _____

Insurance

(if not paid monthly)
 Life & disability insurance _____
 Home or tenant insurance _____
 Car insurance _____

Memberships

Union & professional dues _____
 Club dues _____

Car

Registration _____
 Tune-ups & repairs & tires _____

Housing

Maintenance & repairs _____
 Decorating/furniture/linens _____
 Property taxes _____
 Gardening _____

Recreation

Sports equipment _____
 Lessons/programs/camps _____
 Vacations/weekends away _____
 Season tickets _____

Miscellaneous

Christmas or celebrations _____
 Birthdays & other gifts _____
 Subscriptions _____
 School fees and supplies _____
 Professional services
 (lawyer, vet) _____
 Other _____

**ANNUAL
IRREGULAR
EXPENSE TOTAL**

\$

Divide by 12 months

**MONTHLY AMOUNT
FOR IRREGULAR
EXPENSES**

\$

Irregular Expenses Record

Monthly amount in Paycheque Planner \$ _____

Expense Item: (description)						<u>Total</u>
Budget Amount:						
<u>Month</u>						
January						
February						
March						
April						
May						
June						
July						
August						
September						
October						
November						
December						
Total:						
Monthly Average:						

Paycheque Planner

Net Monthly Paycheques	\$	\$	\$	\$
Automatic Withdrawals & PreAuthorized Cheques				
Cheques & Interac & Phone Transfers				
Cash drawn				
Credit Card Purchases				
Monthly Amount for Irregular Expenses & Savings				
TOTALS				

Value of Cash Flow Statement

- Personal spending plan to meet objectives
- Analysis of spending habits
 - ▶ Priorities
 - ▶ Discretionary expenses
- Savings opportunities
- Credit Challenges
- Foundation for cash management, estate and retirement planning

Value of Cash Flow Statement

A Cash Flow statement is important for a number of reasons. The most important use of a Cash Flow statement is its value as your personal spending plan. You are able to determine how you want and need to spend your money in order to achieve your objectives. Many people think that a positive Cash Flow is ideal. While it's better than a negative Cash Flow, it isn't ideal. A neutral Cash Flow is what to strive for, with all of your spending accounted for - including savings!

A Cash Flow statement provides a basis for analyzing your spending. Are you spending your money effectively - towards the achievement of your goals? Or, are you spending it ineffectively - in the opposite direction of your goals?

Discretionary expenses are usually a good place to start when you're looking for ways to reduce your spending.

A Cash Flow statement helps you identify savings opportunities. A negative Cash Flow means that we are living beyond our means - perhaps relying a little too much on credit. Debts can be analyzed using a Cash Flow statement, especially in combination with your Net Worth statement.

A Cash Flow statement is particularly useful as the foundation of your overall cash management strategy - the key to developing a successful financial plan.

Advisors

- Financial Planner
- Stock Broker
- Mutual Fund Agent
- Insurance Agent/Broker
- Investment Counsellor
- Accountant
- Legal Advisor

It is very difficult to develop effective strategies for all of our financial objectives. Most of us either can't, or won't, commit the time and energy necessary to acquire the financial knowledge required to create comprehensive and effective strategies. Because of this, we often seek out the assistance of financial advisors. Financial advisors can play a very important role in the development of a comprehensive financial plan. If you choose to work with a financial advisor, it helps to know what type of relationship might flow from your decision. A professional relationship, like a personal one, can be dependent, independent or interdependent. Think about what kind of relationship you want to have with a financial advisor. At either extreme – dependent or independent - you run the risk of being ineffective and/or inefficient in meeting your personal objectives. A dependent relationship could mean loss of control; an independent relationship could mean loss, or absence, of valuable support and input. An interdependent relationship achieves proper balance. It is a partnership that combines efforts to help you get to where you want to go.

STEP FOUR:
Implement your plan
... Yes, now!

All action items or steps within your plan require a due date

STEP FIVE:

Monitor your plan
How am I doing?

- Annual review/evaluation
- Update financial statements
- Is plan meeting expectations?
- Is it still in your best interests?

Life Cycle Planning Periods

- Early career
- Mid-career
- Peak accumulation
- Pre-retirement
- Retirement

Life Cycle Planning Periods

Early career

- 1) Education
- 2) First house
- 3) First car
- 4) Marriage
- 5) Daycare

Mid-career

- 1) Children's education
- 2) Travel
- 3) Re-entry to work force from child care responsibilities

Peak accumulation

- 1) Recreation
- 2) Children finished school
- 3) Pay off mortgage
- 4) Investing

Pre-retirement

- 1) Firming up retirement date
- 2) Parent dependents
- 3) Estate

Retirement

- 1) Maintaining comfortable lifestyle

**External Factors
Influencing our Plan**

- Demographics
- Interest rates
- Inflation
- Income tax

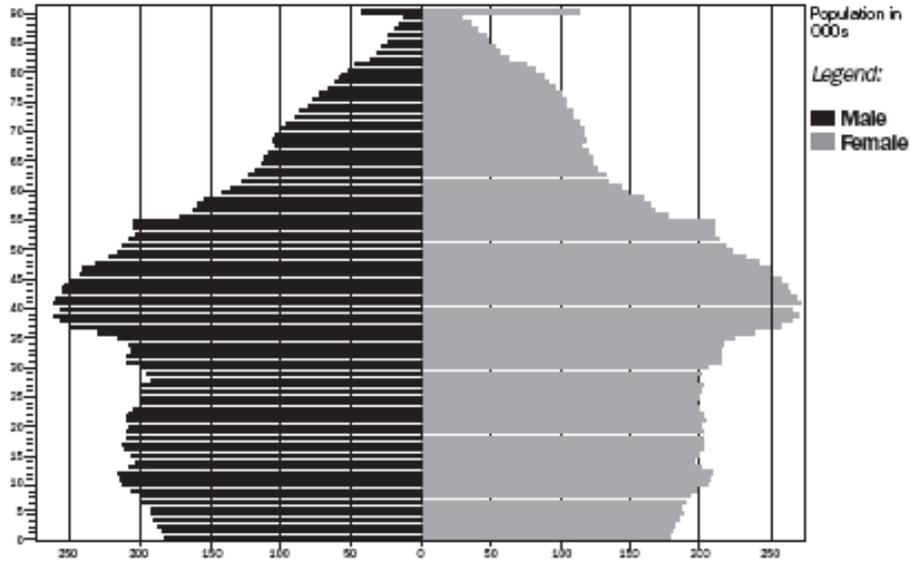
**The Role of Demographics and
Life Cycle Planning Periods**

Individual Exercise

On the demographic charts that follow, plot your position with an “X”. You may want to position family members as well. To assist you with notes about your life at various stages, reflect on the following questions:

- 1) How old will I be?
- 2) At what stage in the Life Cycle will I be?
- 3) What things might be important to me?
- 4) Where am I relative to the Baby Boomers?
- 5) In what ways might the Baby Boomers have an impact on the/your financial world?

Canada's population by age & sex/01



Where are you on the graph?

1) How old will I be?

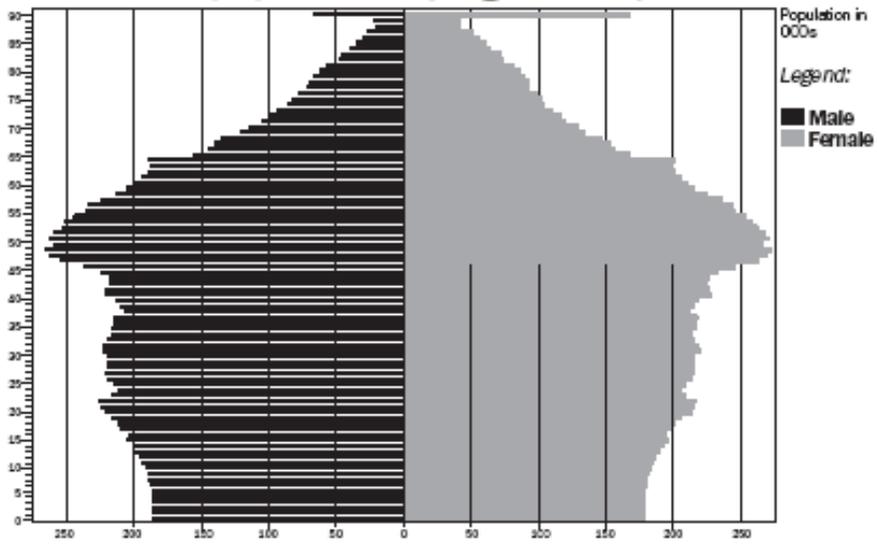
2) At what stage in the Life Cycle will I be?

3) What things might be important to me?

4) Where am I relative to the Baby Boomers?

5) In what ways might the Baby Boomers have an impact on the/your financial world?

Canada's population by age & sex/11



Where are you on the graph?

1) How old will I be?

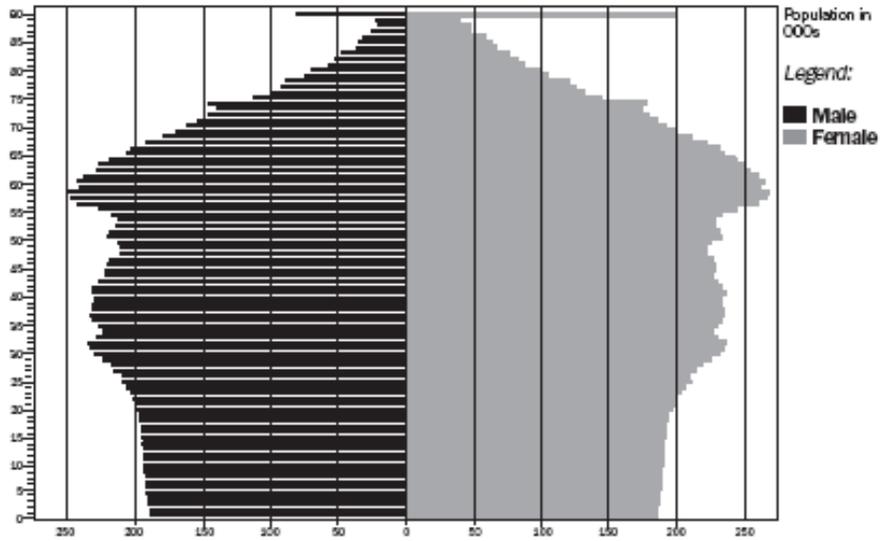
2) At what stage in the Life Cycle will I be?

3) What things might be important to me?

4) Where am I relative to the Baby Boomers?

5) In what ways might the Baby Boomers have an impact on the/your financial world?

Canada's population by age & sex/21



Where are you on the graph?

1) How old will I be?

2) At what stage in the Life Cycle will I be?

3) What things might be important to me?

4) Where am I relative to the Baby Boomers?

5) In what ways might the Baby Boomers have an impact on the/your financial world?

Cash Management

Cash Management

- Control
- Essential for a successful financial plan

Cash Management Strategies

- What difficulties have you had managing your cash flow?
- What strategies have you implemented and had success with to control your cash flow?

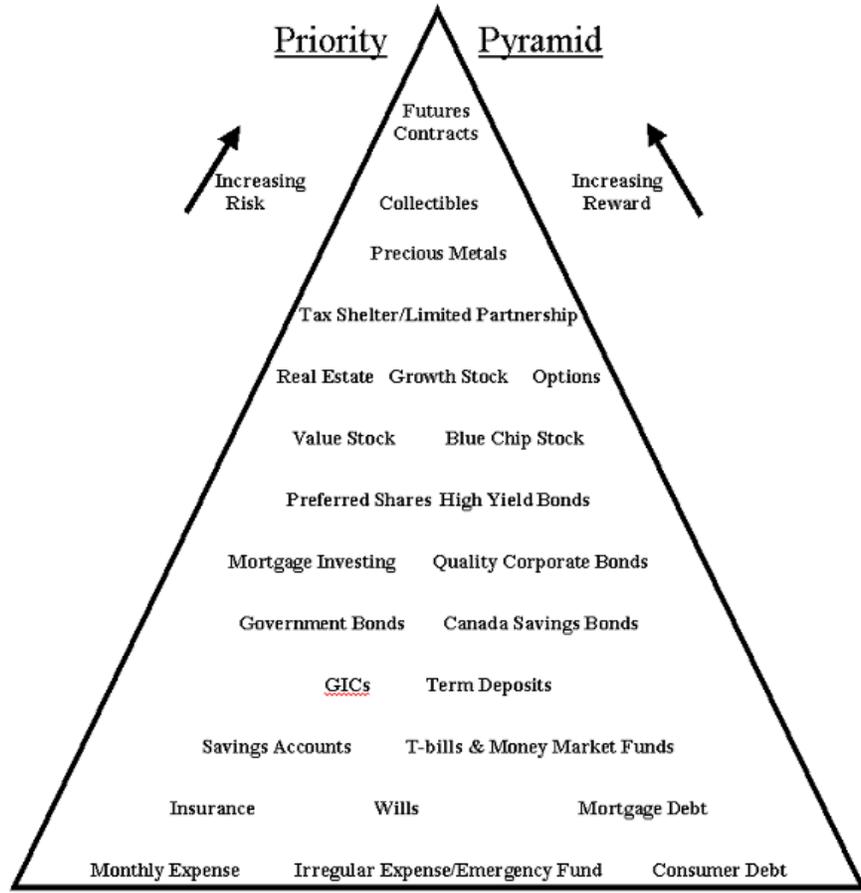
We'll look at a variety of methods that can be used to help you create an effective cash management system; one that helps you stay on track... keeping your financial objectives clearly in front. Remember - different strokes for different folks. Look at the methods described and work with the one(s) that suit you best.

Exercise

This exercise is designed to give you an opportunity to share experiences and ideas with others. Hopefully, everyone benefits from this discussion of real life situations - what has worked and what hasn't!

Cash Management

Cash management is the most important tool in general financial planning. Cash management can be considered effective if it is contributing to the achievement of your financial goals. There are cash management strategies you can use to discipline yourself and control your spending. However, what works for some, doesn't necessarily work for others. For some, cash management is like a walk in the park; up-to-date, effective and contributing to well-defined financial objectives. For others - in fact for most of us - it doesn't come quite so easily. We often struggle with matching expenses to income and are often unprepared for any surprises or emergency expenses that spring up on us.



Cash Management Strategies

Here are a number of cash management strategies or methods that are often suggested by financial planners:

1) Pay **yourself first**. How much do you need to set aside regularly to achieve your goals? Do it! Use what's left over to cover your other expenses.

2) Record what you spend. It's hard, but helpful. An eye-opener. If you record what you spend, you'll likely think a little more about how you spend. There are a number of money management software programs that can make this method easier to maintain.

3) Cash limits. "Out of sight - out of mind". Limit how much you have access to. Personal spending accounts, debit card limits and locked-in investments are a few of the methods you may want to consider.

4) Automatic withdrawals. Systemize your payments and investments on automatic withdrawal. Get the cash out before you can spend it. Helps goal attainment through consistent and periodic savings.

5) Emergency reserve. A sound financial plan usually includes three to six months of living expenses set aside for the unexpected. Helps keep your financial plan on track.

6) Wise use of credit. Pay off balances in full within the grace period. Any outstanding amount triggers interest on the full amount that appeared on your statement. Credit use, and credit card use in particular, should correspond to your ability to control your spending. If you have little control over your spending, it may be better to avoid using credit. Or, consider lowering your credit limit to a manageable level.

7) Quick debt repayment. The elimination of debt payments will free up cash that can then be applied to achieving your financial goals. And the faster you pay off your debt, the lower your interest cost in many cases. Remember, though, that loans often have amortization schedules with blended payments - interest and principal. The interest cost is heavily weighted to the front end of the loan. So, in some cases, it may be better to pay off a lower interest rate loan in the early stages than a higher interest rate loan in the later stages.

8) Not too rigid. Be careful about being too strict. Know what your limits are. We sometimes set ourselves up to fail when restrictions are unrealistic.

Closure

- Assess Financial Picture
- Financial Planning Process
 - ▶ Objectives
 - ▶ Analyzing & Collecting Data
 - ▶ Developing
 - ▶ Implementing
 - ▶ Monitoring
- Cash Management Strategies

Strategic Wealth Management

Preparing for Retirement – A: Getting Started

“If you don’t know where you’re going, any road will take you there.”-George Harrison. Are you on path to achieve your goals? In this workshop we focus on putting a process in place to achieve your goals. We focus on cash management strategies and the wealth management process. Securing the foundation of your financial plan

Personal Investing – A: Core investing components applied

“Fads are the kiss of death. When the fad goes away, you go with it.”-Conway Twitty. Understanding core concepts will help you identify and protect yourself against investment fads and build a solid investment strategy. In this workshop we talk about investment components, types of risk and how to avoid them, and the factors that contribute to your successful investment strategy.

Personal Taxation – A: Introductory concepts in tax minimization

“Income tax has made more liars out of the American people than golf has.” –Will Rogers. Give yourself credit! Credits, that is... and deductions. This workshop looks at how our progressive tax system works and explores some of the core tax reduction strategies we should consider for LEGALLY minimizing our taxes.

Life Insurance & Estate Planning: Understanding the importance of security & structure

“Certainty? In this world nothing is certain but death and taxes.” –Benjamin Franklin. Dying. The material impact of death is not something we really want to think about, much less talk about. But, it’s something we need to know about. This workshop will look at the various components of a well-structured estate plan, including wills and will preparation, insurance (needs, amounts, types), Powers of Attorney and a brief introduction to trusts.

Personal Investing – B: Investment planning concepts & strategies

“More important than the will to win is the will to prepare.” -Charlie Munger. Take the next step in your investment education by participating in this workshop. The session will focus on strategic investment issues such as risk reduction through diversification, asset allocation and the tax implications of various investment choices. Look at the various investment styles and objectives of the funds available to you.

Personal Taxation – B: Comprehensive strategies: A longer-term perspective

“Never make anything simple and efficient when a way can be found to make it complex and wonderful.” –Unknown. Now that you understand basic tax planning, you will appreciate the more advanced concepts and strategies discussed in this workshop. In this session, we will look at tax planning as a family unit, tax shelters, income splitting/ attribution, and developing an effective tax minimization plan. We aim to make simple what the government has made complex!

Preparing for Retirement – B: Focus on financial planning

“Retirement kills more people than hard work ever did.” –Malcolm S. Forbes. To enjoy your golden years, you should take as many stressors as possible off the table. Financial worry is a big category. You have retirement dreams ahead. It is time now to focus your financial planning activity. This workshop will take a detailed walk through the 6 steps of building a solid retirement financial plan. The session will cover financial objectives and needs in retirement, income sources, identification of problem areas and corrective measures, tax & investment issues. This workshop ties together all the concepts we have learned so far. Finally, you will create an action plan.

“Plans are only good intentions, unless they degenerate into hard work.” –Peter Drucker
Take action on what you’ve learned from these workshops

Resources

First Sovereign Investment Management Inc.
Phone: 416-489-4843
Toll-free: 877-389-4843
pfettes@firstsovereign.com
www.firstsovereign.com

Web Sites

Information on financial planning
professionals and services
www.cfp-ca.org

Canada Customs and Revenue Agency -
Information and forms
www.cra-arc.gc.ca

Industry Canada - credit and consumer
issues
www.strategis.gc.ca

Securities and Exchange Commission
www.sec.gov

(U.S.) - Mutual Funds cost calculator
www.rrsp.org
www.webfin.com
www.finpipe.com

Sun Life
DPSP & RRSP Information
Phone: 1 866 733-8612
Fax: 416-595-0679
www.sunnet.sunlife.com

